

**Leadership School and Succession Planning
at Union Sanitary District
October 23, 2012**

Agenda

Topic	Presenter	Time
Welcome	Cheryl Davis; Richard Currie, USD General Manager	10 min
USD's Leadership School goals; upper management engagement; selection process; program components	Larry Simmers	20 min
In-house Workshops	Judi Berzon	20 min
Mentoring Component Feedback from mentors & LS participants Program Results	Donna Wies	20 min
Next Steps	Larry Simmers	5 min
BREAK		10 min
Q & A	Group & Presenters	10-15 min
Debrief of Leadership School presentation—relevance to you and applicability to your utility	Discuss in small groups Report out	15 min 10 min
Management Succession Planning Goals Deputy General Manager Development of internal candidates	Judi Berzon	25 min
Q & A and debrief of succession planning presentation	Q & A; all provide comments	15 min
Wrap-up	Cheryl Davis	5 min